

AGENDA

NORTH CAROLINA APPRAISAL BOARD

Raleigh
April 22, 2025

CALL TO ORDER

CONFLICT OF INTEREST REMINDER

In accordance with the State Government Ethics Act, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. Board members are directed to identify any known conflict of interest or appearance of conflict with respect to any matters coming before the Board at this meeting and to refrain from any undue participation in the particular matter involved. Does any Board member know of any conflict of interest or appearance of conflict of interest with respect to any matters coming before the Board at this time? If one arises during the course of this meeting, please articulate it to the Board.

APPROVAL OF AGENDA

Consider approving the agenda with items taken in any order as determined by the Chair.

APPROVAL OF MINUTES (Exhibit 1)

FINANCE

Review financial report through March 2025 (**Exhibit 2**)

LEGAL

Probable Cause (**Exhibit 3**)

Pending Hearing Report (**Exhibit 4**)

Disciplinary Actions Year-to-Date (**Exhibit 5**)

AGENDA
April 22, 2025
Page 2

LICENSING AND EDUCATION

Present list of candidates who have been recently registered, licensed, or certified
(Exhibit 6)

Present list of Registered Appraisal Management Companies **(Exhibit 7)**

Examination Reports through March 2025 **(Exhibit 8)**

PUBLIC FORUM (Exhibit 9)

OTHER ITEMS

Review The Appraisal Foundation's reports **(Exhibit 10)**

The Appraisal Foundation's Presentation on Mass Appraisal Experience

Committee Report

Staff Report

Closed Session pursuant to N.C. Gen. Stat. §143-318.18(6)

Back to Open Session

2025 Disciplinary Actions*

	Carryover from 2024	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
YTD received	70	1	6	12									
Pending inquiry	48	49	40	44									
Hearing pending	6	6	3	3									
Total Pending	54	55	43	47									
PC done this mo.		n/a	14	n/a									
-PC found		n/a	1	n/a									
-dismiss		n/a	7	n/a									
-dismiss W/CD**		n/a	6	n/a									
Hearings held		n/a	0	n/a									
Consent orders		n/a	4	n/a									

*As of the last day of the month

**Dismiss W/CD = Dismiss with warning or conditional dismissal

NORTH CAROLINA APPRAISAL BOARD

NEW APPRAISER REGISTER

<u>LICENSE</u>	<u>NAME</u>	<u>CITY</u>	<u>TYPE</u>	<u>DATE ISS</u>	<u>REMARKS*</u>
T7341	JASON A MITCHELL	SUMMERVILLE, SC	T	2/6/2025	ED
A9459	CANDICE L LOVETT	WADE	L	2/6/2025	EX
A9460	DARAH C CRUMPLER	FUQUAY VARINA	C	2/6/2025	EX
A9461	AARON E ZIEGLER	THREE FORKS, MT	C	2/6/2025	EQ
A9462	MATTHEW W DAVIS	HENRICO, VA	G	2/6/2025	EQ
A9463	BRETT TESTA	DECATUR, GA	G	2/6/2025	EQ
T7342	BRITTANY N BROWN	WILMINGTON	T	2/14/2025	ED
T7343	DAMON W SMITH	FAYETTEVILLE	T	2/14/2025	ED
A9464	LOU B NORTON	MYRTLE BEACH, SC	C	2/14/2025	EQ
A9465	ERIC R. PEARSON	CHARLOTTE	C	2/14/2025	EX
A8837	KATHLEEN M WALLACE	MILLERSVILLE, MD	C	2/14/2025	EQ
A7963	RODNEY G CLOUGH	TIMNATH, CO	G	2/14/2025	EQ
T7344	VINCE ANDREWS	MORRISVILLE	T	2/27/2025	ED
T7345	JENNIFER H MACKETHAN	FAYETTEVILLE	T	2/27/2025	ED
T7346	RYAN F SINGER	HARRISBURG	T	2/27/2025	ED
A9466	URIAH M QUEEN	GRAHAM	L	2/27/2025	EX
A9467	EMILY R. NEELY	HAMPSTEAD	C	2/27/2025	EX
A8446	CAITLIN A BEVIS	NEWBURYPORT, MA	G	2/27/2025	EQ
A9468	TIMOTHY M CRONKRIGHT	EATON RAPIDS, MI	G	2/27/2025	EQ
A9469	KEVIN J THIES	CASPER, WY	G	2/27/2025	EQ

* Note: EX = EXAM; EQ = EQUIVALENT; ED= EDUCATION

NORTH CAROLINA APPRAISAL BOARD

NEW APPRAISER REGISTER

<u>LICENSE</u>	<u>NAME</u>	<u>CITY</u>	<u>TYPE</u>	<u>DATE ISS</u>	<u>REMARKS*</u>
T7347	BRIAN B HAYES	WILMINGTON	T	3/6/2025	ED
A9470	DANIEL JC BINNIX	CHERRYVILLE	L	3/6/2025	EX
A9471	MICHAEL H BURCHETT	GREENVILLE, SC	C	3/6/2025	EQ
A9472	KADEN L WUCHNER	VIRGINIA BEACH, VA	C	3/6/2025	EQ
A9473	ROBERT B BULLARD	RED SPRINGS	G	3/6/2025	EX
A7156	CHRISTOPHER N SINGLETON	SUMTER, SC	G	3/6/2025	EQ
A9474	ANNA GROVE WALKER	CHARLOTTE	G	3/6/2025	EQ
T7348	CAMERON C CORRIHER	CHINA GROVE	T	3/13/2025	ED
T7349	DARVELLE J ROUSE	GREENVILLE	T	3/13/2025	ED
A9475	COOKIE J HAZEN	BOLIVIA	C	3/13/2025	EQ
A9476	CHRISTOPHER H KENNEDY	MARIETTA, GA	G	3/13/2025	EQ
T7350	JAMES A BRADSHER	SUMMERFIELD	T	3/27/2025	ED
T7351	LAUREN C ECKLEY	ROANOKE RAPIDS	T	3/27/2025	ED
T7352	LATARRA W JONES	RALEIGH	T	3/27/2025	ED
T7353	RYAN D KOTCHENREUTHER	WARNE	T	3/27/2025	ED
T7354	AMBER D LEDFORD	MORGANTON	T	3/27/2025	ED
A9477	RICHARD A FOLEY	ELKTON, MD	G	3/27/2025	EQ

* Note: EX = EXAM; EQ = EQUIVALENT; ED= EDUCATION

04/15/2025

NORTH CAROLINA APPRAISAL BOARD
NEW APPRAISAL MANAGEMENT COMPANIES

<u>LICENSE</u>	<u>NAME OF COMPANY</u>	<u>LOCATION</u>	<u>DATE ISSUED</u>
NC-1275	Alexander & McCabe Financial LLC DBA At Home VMS	CA	02/14/2025
NC-1276	A1 AMC, Inc.	CA	03/03/2025
NC-1277	Liftus Group, LLC DBA Valuation+	GA	3/14/2025
NC-1278	ThinkLattice, LLC	TX	4/11/2025



Exam Performance Summary

PEARSON CONFIDENTIAL

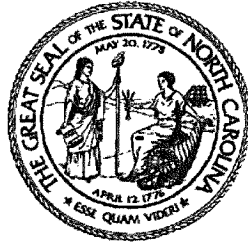
North Carolina Appraisers
 Client Name - Exam Series Code : North Carolina Appraisers
 Yes
 Standard Test Center
 Client Name - Test Center : North Carolina Appraisers
 Candidate Region : VUE Americas
 Custom Date Range (Click Run Below to Enter)
 2/1/2025 12:00:00 AM
 3/31/2025 12:00:00 AM

Printed By: Mindy Sealy
 Report Date: 11-Apr-2025 10:18 AM
 Data as of (CST): 11-Apr-2025 12:01 AM
 Date Range: 01-Feb-2025 to 31-Mar-2025

Total Appointments : 16
 Total No Shows : 0
 Total Canceled : 0
 Total Graded Exams : 16
 Total Scheduled : 0

Client Name: North Carolina Appraisers

Exam Series Code	Exam Title	First Time Takers			Repeaters			Total		
		Total Graded	Total Passed	Total Failed	Total Graded	Total Passed	Total Failed	Total Graded	Total Passed	Total Failed
22-NC-A	Licensed Residential Appraiser	2	2	0	4	0	4	6	2	4
22-NC-B	Certified Residential Appraiser	5	1	4	2	0	2	7	1	6
22-NC-C	Certified General Appraiser	3	1	2	0	0	0	3	1	2
Total		10	4	6	6	0	6	16	4	12



PUBLIC FORUM

North Carolina Appraisal Board

Name **Topic** **Time Requested**

None.

Mindy Sealy

From: The Appraisal Foundation <news@appraisalfoundation.org>
Sent: Monday, February 10, 2025 10:53 AM
To: Mindy Sealy
Subject: Trailblazing Pathways to Success Scholarships Now Available

EXTERNAL EMAIL: This email originated from outside of NCAB. Do not click links or open attachments unless you recognize the sender and know the content is safe.



Trailblazing Pathways to Success Scholarships Now Available

(Washington, DC) February 10, 2025 – The Appraisal Foundation today announced that applications are now open for its trailblazing new program to financially support aspiring appraisers fulfilling their experience requirements through the Practical Applications of Real Estate Appraisal (PAREA) module. The scholarship, administered by the Appraiser Diversity Initiative through its partner the Appraisal Institute, is open to all aspiring appraisers and would cover tuition to enroll in a PAREA module. The Foundation will fund \$1.22 million over three years to support the scholarship.

“This is a fantastic way to kick off our year of big, bold actions to welcome the next generation of appraisers to the profession,” said The Appraisal Foundation President Kelly Davids. “Today fulfills a long-held dream for our organization to financially support those committed to joining the ranks of our nation’s appraisers. We will continue to advance impactful steps that build public trust and advance excellence in the appraiser workforce.”

You can access the application on the Appraisal Institute’s Appraiser Diversity Initiative. Click [here](#) to visit the site.



The Fair Housing Act makes it unlawful to discriminate on the basis of race, color, national origin, religion, sex (including sexual orientation and gender identity), familial status, or disability. The Act also makes it unlawful to coerce, intimidate, or retaliate against any person in the exercise or enjoyment of, on account of their having exercised or enjoyed, or on account of their having aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by the Act. If you believe you have experienced discrimination, you have the right to file a complaint with HUD by phone at 1-800-669-9777 or online at <https://www.hud.gov/fairhousing/fileacomplaint>.

Background: The Appraisal Foundation is the nation's foremost authority on the valuation profession. The organization sets the Congressionally-authorized standards and qualifications for real estate appraisers, and provides voluntary guidance on recognized valuation methods and techniques for all valuation professionals. This work advances the profession by ensuring appraisals are independent, consistent, and objective. More information on The Appraisal Foundation is available at www.appraisalfoundation.org.



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This message was sent to mindy@ncab.org from news@appraisalfoundation.org

The Appraisal Foundation
1155 15th Street NW STE 1111
Washington, DC 20005

USPAP Q&As

2025 USPAP Q&A

Issue Date: March 6, 2025

The Appraisal Standards Board (ASB) of The Appraisal Foundation develops, interprets, and amends the Uniform Standards of Professional Appraisal Practice (USPAP) on behalf of appraisers and users of appraisal services. The USPAP Q&A is a form of guidance issued by the ASB to respond to questions raised by appraisers, enforcement officials, users of appraisal services and the public to illustrate the applicability of USPAP in specific situations and to offer advice from the ASB for the resolution of appraisal issues and problems. The USPAP Q&A may not represent the only possible solution to the issues discussed nor may the advice provided be applied equally to seemingly similar situations. USPAP Q&A does not establish new standards or interpret existing standards. USPAP Q&A is not part of USPAP and is approved by the ASB without public exposure and comment.

2025-01: Using Experience as Support for Adjustments

Question: If an appraiser is competent to perform a specific assignment, and has extensive experience in that type of assignment, can they support an adjustment for a property's proximity to a park solely based on that experience?

Answer:

No, experience cannot be a recognized method or technique or a substitute for relevant evidence and logic. Adjustments are a type of assignment result and must meet USPAP's requirements for credible assignment results.

Assignment results are defined as:

*ASSIGNMENT RESULTS: An appraiser's opinions or conclusions, not limited to value, that were developed **when performing an appraisal assignment**....[Bold added for emphasis]*

Additionally, credible, is defined as:

CREDIBLE: worthy of belief

*Comment: Credible assignment results require support, by **relevant evidence and logic**, to the degree necessary for the intended use. [Bold added for emphasis]*

This means that adjustments, which are assignment results, must be supported by relevant evidence and logic to the degree necessary for the intended use.

Adjustments based solely on subjective judgment, even by an experienced appraiser, fail to meet this standard. The USPAP definition of an appraiser emphasizes the necessity of objectivity:

*APPRAISER: one who is expected to perform valuation services competently and in a manner that is independent, impartial, and **objective**.... [Bold added for emphasis]*

Objective opinions are grounded in what exists and what is known, rather than personal views or preconceived notions.

General knowledge and experience gained from outside of an assignment, which can be valuable in informing an appraiser's overall competency to perform this specific assignment, is a "personal view" rather than "evidence and logic".

Competency ensures that the appraiser can identify the problem, determine the appropriate scope of work, and develop credible assignment results, but experience is not a method or technique.

Therefore, for assignment results to be credible they must be objective and developed when performing the assignment. Assignment results cannot be developed from an appraiser's knowledge and experience which was gained outside of the assignment.

2025-02 Developing Alternative Adjustments in Appraisal Review

Question: An appraiser performing a review assignment has developed an opinion that the work under review contains inappropriate adjustments in the sales comparison approach based on the data provided in the report. Is the reviewer required to develop and report alternate adjustments?

Response: No. If the scope of work does not require the reviewer to develop their own opinion of value or to determine correct adjustments, the reviewer is not obligated to develop or report alternative adjustments, even if the adjustments under review are determined to be unreasonable.

Per Standards Rule 4-2(i), the reviewer must "*state reasons for any disagreement*" with the work under review, and per Standards Rule 4-2(j), the reviewer must provide "*sufficient information for the client and intended users to understand the rationale for the reviewer's opinions and conclusions.*"

2025-03 Market Rent of a Short-Term Rental Property

Question: Are appraisers required to follow Standards 1 and 2 when developing and reporting an opinion of market rent for a residential property used for short-term rental?

Answer:

Yes. The amount a tenant is willing to pay for the right to use a property for a defined period reflects an opinion of value. Short-term rental rates represent the monetary exchange for the right to use a property, aligning with USPAP's definition of Valuation Service: "*a service pertaining to an aspect of property value, regardless of the type of service and whether it is performed by appraisers or by others.*"

If an appraiser is performing a valuation service by developing an opinion of market

rent, the appraiser is engaged in appraisal practice, and the service is considered an appraisal under USPAP. As such, the appraiser must comply with STANDARD 1 (appraisal development) and STANDARD 2 (appraisal reporting).

USPAP Q&A

USPAP Q&As are posted on The Appraisal Foundation website (www.appraisalfoundation.org).

For further information regarding USPAP Q&A, please contact:
Lisa Desmarais, Vice President,
Appraisal Issues

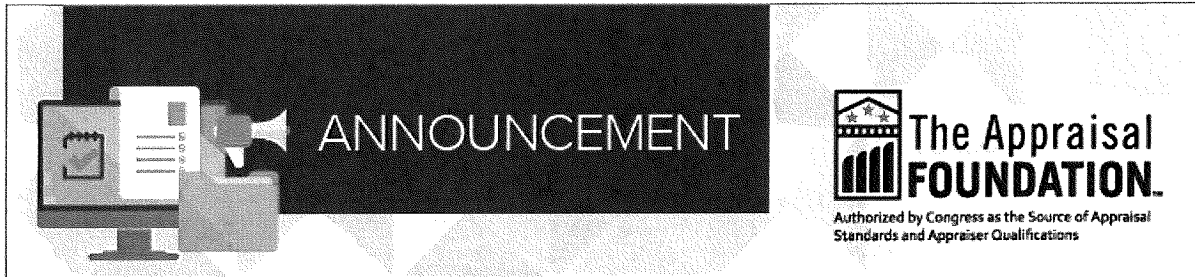
The Appraisal Foundation
1155 15th Street, NW, Suite 1111
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lisad@appraisalfoundation.org

Mindy Sealy

From: The Appraisal Foundation <news@appraisalfoundation.org>
Sent: Thursday, March 13, 2025 1:48 PM
To: Mindy Sealy
Subject: NOW AVAILABLE: AQB Concept Paper Assessing Additional Experience Options

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Be Sure to Check Out the Concept Paper Assessing Additional Experience Options in the *Criteria*

The AQB has released a concept paper assessing additional experience options in the *Real Property Appraiser Qualification Criteria*. This is a continuation in the AQB's comprehensive study of all aspects of the qualification criteria.

Now, they are seeking public input on the concept paper. Public comments are critical to the development of new editions of the *Criteria*, and the Appraiser Qualifications Board values all input it receives.

The Appraiser Qualifications Board is now accepting all public comments until May 9th. To submit a comment, click [here](#), and the AQB will review your feedback.

[View the Concept Paper](#)



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estate appraisers, and provides voluntary guidance on recognized valuation methods and techniques for all valuation professionals. This work advances the profession by ensuring that appraisals are independent, consistent, and objective. More information on The Appraisal Foundation is available at www.appraisalfoundation.org.

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The Appraisal Foundation
1155 15th Street NW STE 1111
Washington, DC 20005



Mindy Sealy

From: The Appraisal Foundation <news@appraisalfoundation.org>
Sent: Tuesday, April 1, 2025 9:11 AM
To: Mindy Sealy
Subject: APRIL NEWSLETTER: New concept papers

EXTERNAL EMAIL: This email originated from outside of NCAB. Do not click links or open attachments unless you recognize the sender and know the content is safe.



Greetings!

Spring has sprung and, with it, the release of two new concept papers! This is one of those rare times that both the Appraiser Qualifications Board and Appraisal Standards Board have concept papers available for public comment at the same time, and I hope you will take advantage of this opportunity to have your voice heard in the development of standards and qualifications.

First up, the Appraiser Qualifications Board [released their concept paper](#) on additional experience options last month. This is a continuation of their work to conduct a comprehensive review of all qualification criteria. The [comment deadline for this paper is May 9th](#), and you can join the upcoming AQB public meeting on April 10th to learn more.

You'll recall that the concept paper released late last year addressed college course and degree-related requirements. This new paper continues that work by exploring additional experience options. While work on exam-related requirements is still underway, the AQB's goal is to issue an exposure draft addressing these topics as soon as possible—ideally by the end of the year, though that timeline may shift depending on the scope of the remaining work.

Turning to the Appraisal Standards Board, today is the [release day for their new concept paper](#) focusing on artificial intelligence. This follows last fall's artificial intelligence forum and is a continued exploration of the potential impacts artificial intelligence might have on appraisers and the appraisal standards. The [public comment deadline for this concept paper is May 31st](#).

To access both concept papers and all of the information needed to comment, be sure to head over to our [Exposure Drafts](#) webpage or use the links provided above.

In This Newsletter

From the President's Desk:
[New concept papers](#)

[Upcoming Job Analysis Survey](#)

[New Q&As](#)

[Partner Spotlight](#)

[Appraiser Talk](#)

Upcoming Events

April 10: [AQB Public Meeting](#)

May 14-16: [BOT Public Meeting](#)

Contact Us

T 202-347-7722

info@appraisalfoundation.org

www.appraisalfoundation.org

Follow Us



I do hope you will all take this unique opportunity to share your feedback with both boards as they consider these important topics. Your input will shape the future of the profession!

Sincerely,
Kelly Davids
President

Upcoming Job Analysis Survey

The AQB plans to launch a new Job Analysis survey this week and your feedback is crucial!

This is earlier than the usual five-year cycle, that has been traditionally followed for this survey, but the AQB has deemed this feedback critical to its comprehensive review of the qualification criteria.

Keep an eye on your inbox this week to be informed as soon as the survey is released. Please take the time to fill out this questionnaire and encourage those in your networks to do the same.

You can play a central role to the AQB's work by completing the Job Analysis Survey.

New Q&As

Both the Appraisal Standards Board and Appraiser Qualifications Board have released new Q&As covering a wide range of topics. Head over to the [Q&A page](#) on our website to stay up to date on the latest from both boards.

Partner Spotlight

American Society of Appraisers

You're invited to the premier symposium for personal property appraisers and allied professionals: Join us at ASA's Personal Property Appraisal Symposium this April!

(https://learn.appraisers.org/products/2025-asa-personal-property-appraisal-symposium#tab-product_tab_overview) Don't miss key events like the Global Valuation Review Symposium World Tour Part Three (May 22) (<https://learn.appraisers.org/gvrsworldtour>), the 2025 ASA Spring Fair Value Conference

(https://learn.appraisers.org/products/2025-asa-spring-fair-value-conference#tab-product_tab_overview) on May 8th, the 2025 Beyond Valuation and Professional Development Conference on May 29, 2025, and the 14th Annual ASA Equipment Valuation Conference on May 13th

(<https://learn.appraisers.org/products/14th-annual-asa-equipment-valuation-conference>). Explore highlighted courses this April and May including GJ202

(<https://learn.appraisers.org/products/gj202-foundation-ii-appraising-gems-jewelry-for-insurance-scheduling-4>), BV202 (<https://learn.appraisers.org/products/bv202-introduction-to-business-valuation-income-approach-9>), ME204

(<https://learn.appraisers.org/products/me204-report-writing>),

ME201(<https://learn.appraisers.org/products/me201-introduction-to-machinery-equipment-valuation-cost-approach-to-value-3>),

GJ103 (<https://learn.appraisers.org/products/gj103-fundamentals-of-jewelry-appraisal-8>), ME203

(<https://learn.appraisers.org/products/me203-the-income-approach-advanced-topics-2>), **PP204** (<https://learn.appraisers.org/products/pp204-personal-property-valuation-the-legal-and-commercial-environmentsand>), and **BV203** (<https://learn.appraisers.org/products/bv203-introduction-to-business-valuation-asset-based-approach-discounts-and-diverse-practice-areas-7>). **Looking ahead – registration is open for the 2025 PP Appraisal Summer Camp** (<https://learn.appraisers.org/products/2025-personal-property-appraisal-summer-camp>) and the **2025 ASA ESOP Conference** (<https://learn.appraisers.org/products/2025-asa-esop-virtual-conference>)!

American Society of Farm Managers and Rural Appraisers
About the American Society of Farm Managers and Rural Appraisers (ASFMRA)

The American Society of Farm Managers and Rural Appraisers (ASFMRA) is the premier organization for rural property professionals, providing education, networking and professional development opportunities for farm managers, appraisers and consultants across the country. Among its signature events is the Leadership Excellence (LEX) Conference, a gathering focused on developing chapter and national leaders through interactive sessions and peer-to-peer learning. This year's LEX Conference is already sold out. ASFMRA's next major event, Education Week, will be held July 18-26 in Omaha, Nebraska and offers a full slate of appraisal and farm management courses, industry updates and networking opportunities. Registration for Education week will be opening soon. Learn more at <https://www.asfmra.org/conferences/national-conferences>.

Appraisers Association of America

On April 16, 2025, the Appraisers Association of America will be holding their 18th Annual Award Luncheon honoring Jack Shainman, founder and director of Jack Shainman Gallery who will be in conversation with Linda Yablonsky, writer, curator and artist. For more information, visit www.appraisersassociation.org

International Association of Assessing Officers

IAAO is offering Zoom chats to answer questions and share experiences about earning an IAAO designation. The next chat, Thursday, April 10, will be on earning the CAE and RES designations. There is no charge to attend and for more information or to register, go to <https://www.iaao.org/designations/designation-discourse>. Contact me if you have questions - Mike Ardis, ardis@iaao.org

International Society of Appraisers

ISA's Assets 2025 starts April 2nd in Washington D.C. – there is still time to join us! Upcoming for ISA Education is our Arts & Crafts webinar in May, ISA's 4th Annual Gems & Jewelry Symposium and the ISA Education Foundation Business Webinar in June. Click here for all continuing education courses: <https://www.isa-appraisers.org/courses>

National Association of Appraisers

The National Association of Appraiser welcomes new board members, Jason Covington, MNAA (TN) and Cathy Harper, MNAA (TX), as well as Barry Phillips, MNAA (SC) returning for a second term. As we kick off the ACTS Conference in San Antonio, April 5, we have set a new record for attendance at 350+, which

include 120+ first time attendees. It is exciting to see so many boots on the ground appraisers and industry leaders coming together to learn, network, and advance the profession.

National Association of Mortgage Brokers

Big things are buzzing at the National Association of Mortgage Brokers! This April, we're launching NAMB Hive, our brand-new online community designed to connect, collaborate, and empower mortgage professionals across the country. Don't miss our upcoming webinars, including Understanding VA Loans on April 10th and Social Media Compliance Tips on April 24th—both packed with insights to help you grow and stay compliant.

Link to NAMB Hive - <https://namb.org/resources/hive/>

Link to Events Calendar - https://namb.org/inspire_events/

North Carolina Professional Appraisers Coalition

Whether you're just starting out or gearing up for your national licensing exam, NCPAC invites anyone from any state to join our FREE weekly national exam test prep study group. No membership required—just real support, real prep, and real results. Join us May 8–9 in Myrtle Beach, SC for two days of education, networking, and community with fellow appraisers.

Royal Institute of Chartered Surveyors

RICS is holding its annual flagship conference on May 7, 2025, in partnership with NYU Stern's Chen Institute of Real Estate Finance. The conference "Policy, Politics, and Technology: What's Next for Global Real Estate" focuses on how industry and professionals can navigate these uncertain times. Early-bird registration ends on April 6th - please register here: <https://www.eventbrite.com/e/nyu-rics-americas-conference-2025-policy-politics-and-technology-tickets-1268105199789?aff=oddtcreator>

Appraiser Talk

Stay up to date on Appraiser Talk!

You can check out all episodes [here](#).

You can subscribe to Appraiser Talk on Spotify, Apple Podcasts or wherever you get your podcasts. If you have a question you'd like to hear answered on the show, email it to Amy Kaufman at amy@appraisalfoundation.org.

About The Appraisal Foundation

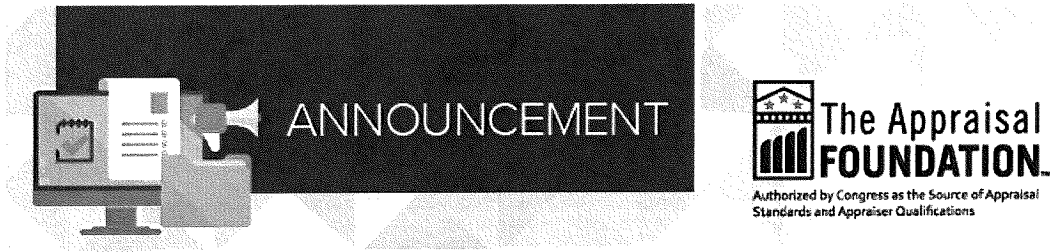
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Mindy Sealy

From: The Appraisal Foundation <news@appraisalfoundation.org>
Sent: Thursday, April 3, 2025 9:04 AM
To: Mindy Sealy
Subject: URGENT: Job Analysis Survey Now Open

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[Take the Job Analysis Survey](#)



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